

Invitation and Agenda to the Annual General Meeting of Oman Cables Industry SAOG (the “Company”)

The Board of Directors of the Company is pleased to invite the shareholders to attend the Annual General Meeting (“AGM”), which will be held at 3:00 p.m. on Wednesday, 25 of March 2026, via the electronic platform for general meetings which may be accessed through Muscat Clearing and Depository’s website (www.mcd.om). If the quorum for the AGM is not met, the second AGM will be convened at 3:00 pm on Monday, 30 of March 2026, via the abovementioned platform to discuss and consider the following agenda:

- 1- To consider and approve the Board of Directors’ Report on the activities of the Company and its financial status for the financial year ended on 31/12/2025 (as per the attached annexure 1).
- 2- To consider and approve the Board of Directors’ Report on the organization and management of the Company for the financial year ended on 31/12/2025 (as per the attached annexure 2).
- 3- To consider and approve auditor’s report on the audited financial statements of the Company for the year ended on 31/12/2025 (as per the attached annexure 3).
- 4- To consider and approve the proposal to distribute cash dividends, as at the date of AGM, for the financial year ended on 31/12/2025 at the rate of 95.5 Baizas for each share.
- 5- To consider and approve the proposal of distributing the total sum of 200,000 O.R. as remuneration for the Board of Directors of the Company for the year ended on 31/12/2025.
- 6- To ratify the sitting fees paid to the Board of Directors and Board Sub-Committees for the financial year ended on 31 December 2025 and determine their sitting fees for the financial year ending on 31/12/2026 (as per the attached annexure 4).
- 7- To notify the general meeting of the related party transactions entered into by the Company during the financial year ended on 31/12/2025 (as per the attached annexure 5).
- 8- To notify the general meeting of the Corporate Social Responsibility contributions for the financial year ended on 31/12/2025 (as per the attached annexure 6).
- 9- To consider and approve the proposal to allocate up to 120,000 O.R. to support community services during the financial year ending on 31/12/2026 and to authorize the Board of Directors to disburse this amount as it deems fit.
- 10- Approval of the criteria for measuring the performance of the Board of Directors (as per the attached annexure 7)
- 11- Appointment of an independent Third Party to evaluate the performance of the Board of Directors for the financial year ending on 31/12/2026, and determination of its fees (as per the attached annexure 7).
- 12- To appoint the external auditor for the financial year ending on 31/12/2026 and to determine his fees (as per the attached annexure 8).

Pursuant to the Rules for Convening General Meetings of Public Joint Stock Companies via Electronic Means issued by the Financial Services Authority (the “FSA”), we would like to draw your attention to the following:

- (a) Only juristic persons shall have the right to appoint a proxy to attend the Annual Ordinary General Meeting and vote on their behalf via electronic means, provided that this natural person has an investor number in Muscat Clearing and Depository Company.
- (b) Voting on any of the items on the agenda shall commence no more than three (3) days before the date of the general meeting and until the voting process ends on the day of the meeting. If a shareholder’s balance is increased or decreased, the voting process will be cancelled, and the shareholder must cast his vote again on the day of the general meeting.

Further to the above and pursuant to the instructions of the FSA regarding the rules and procedures for convening the general meetings of public joint stock companies, shareholders or their representatives who are present at the physical location of the general meeting must register their attendance and vote on the decisions of the general meeting through Muscat Clearing and Depository Company SAOG electronic platform.

For further information, please contact Adil Al-Breiki on Tel.: 24443139

Cinzia Farisè
Chairman